

STATEMENT OF INTENT 2019–2022

EXPRESSIONS WHIRINAKI ARTS AND ENTERTAINMENT CENTRE



PURPOSE STATEMENT

To engage, enrich, inspire and connect people with art, culture, recreation and heritage by providing a focal point for the Upper Hutt community.



FOREWORD

Kia ora koutou

The 2019-2020 year will be a signature year for the Trust as we continue the fundraising for the extension of the Centre, with the spade hitting the ground in August/September 2019. This is an exciting time for the Board and the team and the fulfilment of the last three years of planning and foresight. It will also be a busy and potentially disruptive time for the team as the Centre remains open throughout the build. Our aim is that the main Statement of Intent measures will not be affected, as we strive to keep our customer service and levels of visitation stable, but we have slightly decreased the number of exhibitions to accommodate potential periods of gallery closure. Communication with our visitors, the flexibility of our team and support from Council will be a key part in ensuring the project is fluid and progresses well. We are very much looking forward to seeing plans on paper becoming foundations in the ground, as we seek to serve our community in a bigger Centre.

Against this backdrop we will continue to build on our ongoing success as we engage, enrich and inspire our community with art, culture, recreation and heritage. A highlight this year will be the signature exhibition *BUGS: Our Backyard Heroes* seeing the Centre come alive with all sorts of creepy crawlies and other moving creatures. Settled next to this will be a number of children and family focused experiences as well as a historical exhibition around the Christchurch Earthquake marking its 8th year anniversary, *Beyond the Cordon* and a milestone exhibition featuring work from prisons around the country. In order to accommodate a gallery programme which will remain open during a build, a series of moving image and video art will be presented as well as an international interactive piece from Korea, *Cloud Pink* in conjunction with the NZ Festival. Our performing arts programmes will continue and this year we are doubling the offering of our theatre programme, bringing in diverse shows ranging from Matariki to the Melbourne Ballet. This focus is aimed at increasing the use of the theatre and showcasing the diversity of what we do across the spaces.

This year New Zealand also marks 250 years since the first meetings between Maori and Europeans during James Cook and the Endeavour's 1769 voyage to Aotearoa. The Trust is delighted that we have recently been awarded a Ministry of Education Contract to bring these celebrations into our education programme. This will see a new focus for the year enabling our Educator to embed the kaupapa of the commemorations into our education programme; such as a balanced and honest history to better understand each other, the meeting of two great voyaging traditions (Pacific and European), science, technology, innovation and mātauranga Māori.

I will finish by referring to the Government's recent investigations into our nations mental health and discussions around communities centred on living healthier and happier lives. To some that might mean exercising more, or eating better; to others it might mean finally learning the guitar, taking that pottery class, or to simply do things that make you happy, and being kinder to yourself and others. An arts-related activity is often included in this mix. Why? It's proven that participation in the arts helps us to be happy and healthy. It is a great privilege for us to work towards creating a happy and healthy city and we thank our Council, partners, sponsors, our Iwi, Friends, and the Team at Expressions Whirinaki and all our visitors for your support.

Peter Richardson

Chairperson

CONTEXT

Expressions Whirinaki Arts and Entertainment Centre (the Centre) is owned by the Upper Hutt City Council (the Council). It is leased to, and operated under contract, by a not-for-profit Council Controlled Organisation, the Expressions Arts and Entertainment Trust (the Trust). The Trust is a Charitable Trust accepted as such by the IRD and is incorporated under Part II of the Charitable Trust Act 1957. The Trust is registered with the Charities Commission.

The Objectives of the Trust are those of a Charitable Trust to engage, enrich, inspire and connect people with art, culture, recreation and heritage by providing a focal point for the Upper Hutt community. This is achieved by providing arts, recreation, cultural and heritage opportunities for the people of Upper Hutt, by being an integral part of the Upper Hutt Community, by facilitating the use of the Centre, by being an active participant in the wider New Zealand arts, cultural and heritage community and by providing stewardship of the Pumpkin Cottage Collection. In pursuing these objectives the Trust is to give due attention to the operation of the Centre in Upper Hutt, being a building complex suitable for use in purposes associated with cultural activities, the arts, recreation and leisure. In all its actions and decisions, the Centre will endeavour to be accessible, to uphold a professional standard whilst providing value for money, to be diverse with broad community appeal and to be challenging.

The Trust was established under a Declaration of Trust (the Deed) dated 18 December 2001 and incorporated on 15 January 2002. The Contract between the Trust and the Council was established on 22 July 2002 by the execution of an Agreement (the Agreement). The current Agreement came into force on 1 July 2017 and is due to expire on 30 June 2021. The Deed provides for all Trustees to be appointed by the Council. The Trustees elect a Chairperson annually and are responsible for all aspects of the employment of Trust staff. The Trust's offices are located at Expressions Whirinaki Arts and Entertainment Centre, 836 Fergusson Drive, Upper Hutt. The postal address for all communications is PO Box 40 594, Upper Hutt 5140. The Chairperson of the Trust is Peter Richardson and the Director, Leanne Wickham.

This Statement of Intent for the Trust covers the period 1 July 2019 to 30 June 2022, with the measures and objectives relating to the 2019-2020 year in detail.



NATURE AND SCOPE OF ACTIVITIES

The Trust is party to consultation on the development of Council's Long Term Plan document, and will continue to ensure the Trust's objectives align with Council's upcoming Long Term Plan.

The Trust activities are grouped under headings which indicate the major elements of the Trust's operations as outlined in the Trust Strategic Framework developed in 2016. These are:

- To provide arts, recreation, cultural and heritage opportunities for the people of Upper Hutt
- To be an integral part of the Upper Hutt Community
- To facilitate the use of the Centre
- To be an active participant in the wider New Zealand arts, cultural and heritage community
- To provide stewardship of the Pumpkin Cottage Collection

This Statement of Intent also aligns with the five goals of Council's Arts, Culture and Heritage Strategy, which are:

- Goal 1: Support and enable a flourishing community led arts, culture and heritage sector.
- Goal 2: Create opportunities for participation in arts, culture and heritage appealing to the city's diverse range of ages, cultures and interests.
- Goal 3: Capitalise on our unique history to enhance Upper Hutt as a culturally rich destination and place to live.
- Goal 4: Recognise and develop the role that arts, culture and heritage play in sustainable city and regional development.
- Goal 5: Improve local identity by developing the city centre to act as a place where people can engage, respond and explore Upper Hutt's story.

In addition the Trust will continue the delivery of Visitor Information Services (the i-SITE) for Upper Hutt for the 2019/2020 year. The integration further enables the Centre to meet the needs of the local community, as well as offering a welcome handshake to visitors and promotional opportunities. It also adds commercial diversity, increases the critical mass of Expressions Whirinaki, and helps ensure the long term positioning of The Centre as a regional visitor attraction for the city.



2016

STRATEGIC FRAMEWORK

PURPOSE STATEMENT

(this is why we are here)

To engage, enrich, inspire and connect people with art, culture, recreation and heritage by providing a focal point for the Upper Hutt community.

OBJECTIVES OF THE TRUST

(this is what we do)

1. To provide arts, recreation, cultural and heritage opportunities for the people of Upper Hutt
2. To be an integral part of the Upper Hutt Community
3. To facilitate the use of the Centre
4. To be an active participant in the wider New Zealand arts, cultural and heritage community
5. To provide stewardship of the Pumpkin Cottage Collection

GUIDING PRINCIPLES

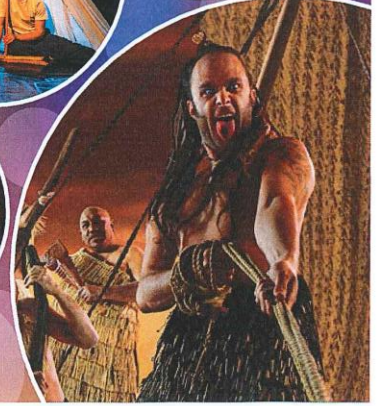
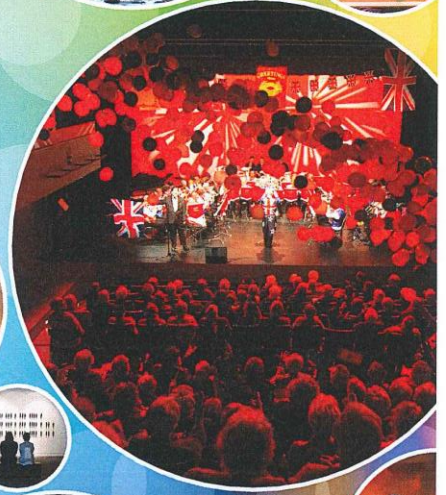
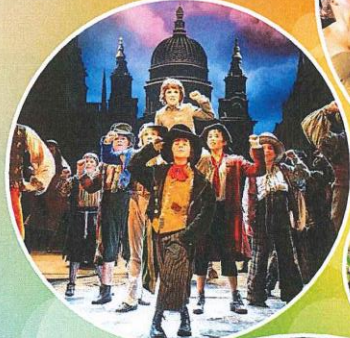
(this is what guides what we do and our decisions)

1. Accessible: We will meet the needs of the community by being accessible
2. Quality: Everything we do will be of a professional standard whilst holding value for money
3. Diverse: We will have broad community appeal with a popular and engaging programme
4. Challenging: Our exhibitions and events will challenge us and our audiences

OUR VALUES

(this is how we do what we do)

1. Creative: We will be inspiring, passionate, and nurture creativity
2. Welcoming: We will be customer centred within our team and with those we work with.
3. Innovative: We will be clever and resourceful, with a can do, positive attitude
4. Responsive: We will work with each other and with the community with openness and flexibility



1. TO PROVIDE ARTS, RECREATION, CULTURAL AND HERITAGE OPPORTUNITIES FOR THE PEOPLE OF UPPER HUTT

Objective 1.1 Present a dynamic, responsive, balanced and excellent exhibition programme which showcases a broad range of creative practice.

Measure: Eight (8) exhibitions are presented annually in the Mire 10 MEGA Gallery and the Golden Homes Gallery. Please note this is decreased from (10) ten exhibitions in the previous year due to planned gallery closures during the build of the extension.

Measure: Present a significant exhibition (block buster) annually.

Objective 1.2 Present a dedicated space in or within the Mitre 10 MEGA Create Gallery for interactive exhibitions, with a focus on family audiences.

Measure: Exhibitions in the Mitre 10 MEGA Create Gallery will have an interactive element with at least two (2) exhibitions specifically aimed at children.

Objective 1.3 Provide a platform to tell local historical/cultural stories.

Measure: An exhibition with a local social/cultural history focus will be presented annually.

Objective 1.4 Develop touring exhibitions to enhance the artistic reputation of the city.

Measure: One (1) exhibition will tour every two (2) years.

Objective 1.5 Strive to meet the cultural, artistic and recreational needs of the Upper Hutt community.

Measure: 90% of respondents are satisfied or very satisfied with the range and quality of events and exhibitions at Expressions as outlined in the Council's quarterly Community Satisfaction Survey.

Objective 1.6 Deliver established performing arts programmes where external funding can be achieved. This may include Expressions Live!, Classical Expressions, Queen's Birthday Music Festival, Theatre@Expressions Season and Late Nite Sound Bite (non-classical) music programme.

Measure: Five (5) performing arts programmes are presented.

2. TO BE AN INTEGRAL PART OF THE UPPER HUTT COMMUNITY

Objective 2.1 Attract audiences to the Centre from across different demographic groups.

Measure: A minimum of two (2) exhibitions annually will reflect the diverse and distinctive characteristics of the Upper Hutt community.

Objective 2.2 Respond to community arts based initiatives and develop and strength community partnerships.

Measure: Present six (6) community art exhibitions in the Rotary Foyer. (Please note this is an decrease from the previous year to enable more promotional opportunities for the Upper Hutt i-SITE in the Foyer space)

Objective 2.3 Offer an attractive and meaningful exhibition-based public programme that aids interpretation of the exhibition programme and engages the visitor.

Measure: One public programme is delivered for each exhibition (8).

Measure: A regular gallery programme for preschool children 'Little Expressions' is presented.

Objective 2.4 Offer a curriculum based education programme throughout the year.

Measure: Education programmes are presented to at least 3000 students each year. (This is an increase from the previous year as per the MOE LEOTC Contract).

Objective 2.5 Offer an annual arts award in collaboration with the Upper Hutt City Council Youth Awards.

Measure: An annual art award is provided.

Objective 2.6 Work with local musical and theatrical groups to use the Centre as a central point of contact for ticketing and promotion.

Measure: Continue event ticketing with two (2) local performance arts groups.

Objective 2.7 Operate a Friends of Expressions loyalty programme.

Measure: Four (4) Friends of Expressions events are held annually and four (4) newsletters presented.

Objective 2.8 Maintain close links with local Maori through Orongomai Marae and local iwi.

Measure: Advisory Trustee from Orongomai Marae is appointed to the Board.

Measure: One (1) activity is presented with Orongomai Marae bi-annually which actively engages Maori audiences.

3. TO FACILITATE THE USE OF THE CENTRE

Objective 3.1 Maximise overall attendance at the Centre.

Measure: 100,000 visitors to the Centre during 2019-2020 (by Expressions in-house monitoring).

Objective 3.2 Ensure The Professionals Recreation Hall is responsive to the needs of active recreation and sports hirers, and by working in collaboration with Council's Recreation Services division.

Measure: Monitor hours of active recreation use.

Objective 3.3 Present two (2) large scale public events which attracts new visitors and adds vibrancy to the CBD.

Measure: Two (2) large scale events are presented

Objective 3.4 Manage the café on-site licence in order to attract Centre usage.

Measure: A Café licensee is retained on site.

Objective 3.5 Manage the i-SITE facility and maintain all standards as set by i-SITE New Zealand to maintain the membership of the recognised i-SITE brand.

Measure: Retain a Qualmark status.

Measure: Attend the i-SITE Conference annually and regional i-SITE Manager meetings.

Measure: Reports are received to the satisfaction of the Council's Director of Business Services and Customer Engagement.

Objective 3.6 Develop and implement a fund raising campaign for the extension of the Centre.

Measure: Funding applications and sponsorship approaches are undertaken towards the fundraising benchmark target of \$2.87 million.

4. TO BE AN ACTIVE PARTICIPANT IN THE WIDER NEW ZEALAND ARTS, CULTURAL AND HERITAGE COMMUNITY

Objective 4.1 Provide opportunities for local and national artists to sell work.

Measure: At least four (4) exhibitions will have works for sale.

Objective 4.2 Continue to manage brand awareness at a local and regional level and utilise technology to increase engagement. This year will include development towards a refresh of the brand which will encompass the new roles of the Centre being implemented as part of the extension in 2020.

Measure: The Expressions website usage data and online activity is reported.

Objective 4.3 Maintain governance, administrative, financial, reporting and operational systems to protect the Centre, its assets, its visitors and its staff.

Measure: Operate the venue consistent with practices in the ETVNZ and National Services Te Paerangi New Zealand Museum Standards.

Measure: Statement of Intent and Half Yearly Report due 28 February and Audited Annual Report due 30 September to Council.

Measure: All activities adhere to Trust objective; policies are reviewed annually.

Objective 4.4 Generate operational revenue from venue hire, venue hire services, Café lease, Gallery sales commission, in-house events, ticketing services, sponsorship, grants and donations.

Measure: Budget revenues are met as per budget.

5. TO PROVIDE STEWARDSHIP OF THE PUMPKIN COTTAGE COLLECTION

Objective 5.1 Build the Pumpkin Cottage Collection and proactively promote access to the Pumpkin Cottage Collection.

Measure: Potential gifts have been accessed.

Measure: One (1) exhibition every two years features work from the Collection.

FINANCIAL DISCLOSURE

3.1 General

The Trust carries out its own financial administration, appoints its own accountant and operates its accounts independently of the Council. The Trust is considered a public entity under the Public Audit Act 2001 and is required to be audited by the Auditor General.

3.2 Statement of Accounting Policies

- a. Reporting Entity. Expressions Arts & Entertainment Trust is a charitable trust set up to administer Expressions Arts & Entertainment Centre under a three-year contract with the Upper Hutt City Council. It trades as Expressions Arts & Entertainment Centre. Funding is received from operating activities, public donations, sponsorship and grants from the Upper Hutt City Council.
- b. Financial Reports. The Financial Statements are special purpose financial reports.
- c. Measurement Base. The reports have been prepared a historical cost basis.
- d. Specific Accounting Policies. The following accounting policies, which materially affect the measurement of financial performance and financial position, are applied:

Income Tax. No taxation is provided in these accounts as the Trust is exempt from paying tax and holds an Income Tax Exemption Certificate because of its status as a charitable trust.

Fixed Assets and Depreciation. The entity has three classes of fixed assets, Office Equipment, Plant & Equipment and Permanent Art Collection. All fixed assets are recorded at cost price and depreciated on a straight line basis using the estimated useful life as set by the Inland Revenue Department. The Permanent Art Collection is recorded at current valuation and is not depreciated. Valuations are updated five yearly.

Financial Instruments. The Trust is party to financial instruments as part of its normal operations. These financial instruments include bank accounts, term deposits, accounts receivable and accounts payable. Revenues and expenses in relation to all financial instruments are recognised in the Statement of Financial Performance.

Statement of Cashflows. Cash represents balances held in bank accounts and fixed term deposits. Operating activities include cash received from all income sources of the Trust and record the cash payments made for goods and services. Investing activities are those activities relating to the acquisition and disposal of non-current assets. Financing activities comprise the change in equity of the Trust.

Goods & Services Taxation (GST). The Trust is registered for GST. All items are recorded in the Financial Statements exclusive of GST, with the exception of receivables and payables, which are stated as GST inclusive.

3.3 Trust Fund Management and Investment

- a. The Trust Deed permits the Trust to sell, buy or lease Fund property, and invest money from the Trust Fund, at its absolute and uncontrolled discretion. However, the Fund must be applied solely towards the promotion of the Trust's objects.
- b. The Trust's policy is that all funds not currently required shall be invested in Term Deposit for an appropriate period.
- c. The Arts Scholarship Fund gifted by the former Community Gallery Committee is held in trust, with \$1000 from the interest earned on the term deposit to be awarded annually as one art award in collaboration with the Upper Hutt City Council Youth Awards. Any remainder of interest is accumulated to the principal.

3.4 Other Relationships

The Trust and the Council are parties to a number of agreements with sponsors and supporters of the Centre. These relationships are listed at Appendix 2.

4. REPORTING POLICIES

- 4.1 The Trust meets at least five times per year with the Director. The Director reports in writing to all meetings on the financial and non-financial performance of the Centre and on future plans.

Meeting Reports comprise a Quarterly Statement of Financial Performance showing the income and expenditure position at the time of the quarter, budgeted income and expenditure and variances, and details of past, current and planned activities and operations.

- d. Half-Yearly Reports cover Financial and non-Financial Performance, including:

A statement of financial performance

All activities undertaken to meet the Objectives laid down by the current Statement of Intent.

An assessment of the outcome of these activities against the Performance Targets and Measures specified for each.

A Schedule of Investments recommended for the Trust's consideration

- e. Annual Reports include audited financial statements in accordance with Section 3, and summarise the performance of the Trust against the Statement of Intent and the Council's overall aims and objectives.

Following Trust consideration, Half-Yearly and Annual Reports are passed to the Council for the purposes of monitoring and evaluation. A Draft 3 year Statement of Intent incorporating a draft three year Budget is submitted to the Council for its approval by 28 February of each year. The Trust complies with the Statement of Intent and related reporting requirements of the Local Government Act 2002 relating to Council Controlled organisations including: The provision of a compliant Statement of Intent to Council by 30 June each year, the provision of a half yearly report by 28 February each year and the provision of an annual report by 30 September each year: the latter will be made available to the public. The Council may comment on or question any aspect of any report, and may request meetings with the Trust or its officers, or copies of the Reports at any time to review reports and progress generally.

5. GOVERNANCE STATEMENTS

5.1 Structure, functions and obligations of the Trust

- a. Structure. Trustees are appointed by the Council. Their appointment may be cancelled by the Council at any time. There will normally be seven Trustees, and never less than three. The Trustees annually elect a Chairperson, and may appoint Advisory Trustees at their discretion. Trustees are not remunerated, but the Deed provides for reimbursement of expenses. Appendix 1 lists current Trustees and Advisory Trustees, and Trust Committees.
- b. Functions. The Trustees as a Board are responsible for furthering the objects of the Trust and for declaring general policy decisions relating to the implementation of the objectives of the Trust. Any individual conflicts of interest must be disclosed, and affected trustees may not take part in deliberations in conflict areas.
- c. Obligations. The Agreement prescribes the Trust's obligations to the Council in its operations. These obligations include the Objectives given in Section 1; Goals and Performance Measures given at Section 2; proper Business Planning; Reporting as given in Section 4; and various administrative requirements, including those related to acting in all respects as a Good Employer to Trust staff.

5.2 Guidance and resources provided to Board by Council

The Agreement provides for the Council to:

- a. Provide the Trust with an operational subsidy to assist the Trust to operate the Centre.
- b. Provide the Trust with all necessary Council documents which may be relevant to the Board's operation.
- c. Be responsible for funding all maintenance and upkeep in respect of the Centre, including fittings and chattels. The Council will develop and implement an Asset Management Plan for the Centre.
- d. Link City promotions to the promotion of the Centre facilities and activities.
- e. Provide administrative services for the Trust as agreed from time to time.
- f. Foster a good working relationship with the Trust through informal and formal communications and advice.
- g. Include the Trust in the Council's LTP and Annual Planning process.

5.3 **Accountability Policies**

- a. The Trust is accountable to the Council under the Agreement for the proper use of all Council funds and assets to attain agreed goals. The Council is continually informed of Trust activities and plans through the reporting process and may at any time seek further information on trust activities: it holds the ultimate sanction of removal of any or all Trustees if dissatisfied with the Trust Board's results.
- b. The Council also provides a representative to attend all Trust meetings. This representative is given all material provided to Trustees for each meeting.
- c. The Trust appoints a competent Director as CEO who is accountable to the Trust for
 - Imbuing the employees of the Trust with a spirit of service to the community.
 - Promoting efficiency in the Trust.
 - Being a responsible manager.
 - Maintaining appropriate standards of integrity and conduct among the employees of the Trust.
 - Ensuring that the Trust is a good employer.
 - Promoting equal employment opportunities.

Expressions Whirinaki Arts and Entertainment Centre

Statement of Financial Performance Budget

July 2019 through June 2021

Notes	2018/2019	2019/2020	2020/2021	2021/2022
	\$	\$		
Income				
1 Operational Revenues	223,900	246,094	253,476	261,080
2 Upper Hutt City Council Grant	533,076	549,068	582,012	599,472
2 Upper Hutt City Council Grant - I-Site	122,383	122,383	122,383	122,383
3 Maintenance Management Fee	21,500	21,500	25,000	25,000
4 Permanent Collection Fee	4,500	4,500	4,500	4,500
5 Donations	72,000	60,000	60,000	60,000
6 Interest	2,000	2,000	2,000	2,000
Total Income	979,359	1,005,545	1,049,371	1,074,435
7 Direct Operational Expenses				
Total Direct Operational Expenses	214,850	215,350	221,810	228,464
Gross Profit	764,509	790,195	827,561	845,971
Expenses				
8 Governance expenses	2,000	2,000	2,000	2,000
9 Office & Administration	44,552	41,681	47,264	48,681
10 Professional & Financial	27,900	21,900	21,900	21,900
11 Audit	11,000	11,000	13,000	13,000
12 Depreciation	11,000	11,000	11,000	11,000
13 Insurance	5,400	5,900	5,900	5,900
14 Employment Expenses	514,000	549,115	565,588	582,555
15 Occupancy Costs	104,995	105,000	114,000	116,000
16 Advertising & Promotion	43,500	41,500	46,500	41,500
17 Total Expenses	764,347	789,096	827,152	842,536
19 Net Surplus / (Deficit)	162	1,099	409	3,435

Notes for 2019/2020

The Statement of Financial Performance Budget was prepared using a zero based budget methodology and using historical cost figures for reference. CPI adjustments have been made using Council's own CPI percentages for forecasting future years, and relevant planning developments have been taken into account.

Specific notes are detailed below.

1. Operational Revenues includes income from hire activities, gallery sales, café lease, I-site and in-house event revenues as well as sponsorship. This line has increased by \$22,000 from the previous year to reflect the Ministry of Education Contract secured by Expressions Whirinaki to provide teaching service. It should be noted that in the current economic climate there is a high degree of uncertainty in the budgeted income revenues.
2. The Upper Hutt City Council operational subsidy base remains stable. A 3% increase has been applied each year in line with the Trust's Operational Agreement. The 3% adjustment this year is reflected in an increase of \$15,992 for operations.
3. The Maintenance Management Fee is as per the Upper Hutt City Council agreed annual.
4. The Permanent Collection Fee budget is as per the Upper Hutt City Council agreed annual subsidy targeted at collection care and public access.
5. Donations Income is \$8,000 lower than the previous year to reflect the current pressure on Funding Trusts.
6. The Trust allocates \$1,000 in the form of an art award for a visual and performing arts student each year in collaboration with the Upper Hutt City Council Youth Award. The Award is funded by the interest earned on the Arts Award Scholarship fund which was gifted by the former Community Gallery Committee and is shown as a separate Term Deposit on the Statement of Financial Position. The Interest budget includes the \$1,000 Arts Award interest income, and the Award payment is recorded as a \$1,000 expense through the Governance Expenses budget.
7. Direct Operational Expenses includes costs relating to the Centre's programming, hire activities, i-SITE operational costs and the permanent collection. The in-house event component of this budget is forecast to include the classical, jazz and theatre programmes, and a range of diverse programmes. These expenses are contingent on the donation income for in-house events meeting budget targets, and on securing joint ventures for the theatre and the Recreation Hall. This budget is in line with the previous year.
8. Office and Administration expenses are in line with the previous year.
9. Projected Audit fees are based on the 2018 schedule supplied by Audit New Zealand. Council does not fund the Trust for Audit fees and as such the Trust is currently reliant on external funding for its annual audit.
11. The Depreciation forecast is based on the current depreciation schedule and includes disposals. Council does not fund the Trust for depreciation and as such the Trust is currently reliant on external funding for asset replacement.
12. The Insurance budget is in line with the previous year.
13. The Employment Expenses line has been increased by \$33,600. This increase primarily reflects support for a new contracted Marketing role within the Centre and increasing current staffing costs to be more in line with industry averages (as per Museums Aotearoa Strategic Pay Remuneration Report 2018)
14. The Occupancy Costs budget is budget is in line with the previous year.
15. The Advertising and Promotions budget includes the promotion of the Centre and its activities including the i-SITE and has been decreased by \$2,000 to reflect a focus on online promotion.
16. The net profit forecast for the 2019/2020 year is \$1,099.

APPENDIX 1

LIST OF TRUSTEES AND TRUST COMMITTEES

TRUSTEES

Peter Richardson (Chairman)

Owen Anderson

Graeme Talbot

Martin Goodyear

Terry McCaul

Zoe Juniper

Angela Calkin - Goeres

ADVISORY TRUSTEES

Barry Houston

Hine Poa (Orongomai Marae Representative)

Clare Derby (Performing Arts Advisor)

Nicole Cosgrove (Permanent Collection Advisor)

Suzanne Beere (Permanent Collection Advisor)

TRUST COMMITTEES

The Trust operates an informal subcommittee structure under the headings below. Additional sub committees with a focus on specific tasks are utilised from time to time, and external advisers may be utilised according to need. All sub-committees include the Director.

Finance Sub-committee (Martin Goodyear, Peter Richardson, Terry McCaul)

Appointment and Remunerations Sub-committee (Peter Richardson, Terry McCaul)

Permanent Collection Sub-committee (Nicole Cosgrove, Susan Beere)

Strategic and Future Planning Sub-committee (Peter Richardson, Terry McCaul)

Health and Safety Sub-committee Representative: (Graeme Talbot)

APPENDIX 2

TRUST RELATIONSHIPS

1. The Trust is party to naming rights agreements with the following partners:

Mitre 10 MEGA – Upper Hutt

The Professionals Gilles and Mark

Golden Homes

Gillies Group

The Rotary Club of Upper Hutt

2. The Trust is party to agreements with operational sponsors as follows:

- The Upper Hutt Leader
- Valley Print
- The Breeze

3. Café services at the Centre are contracted to an independent provider.

4. The Steinway D Concert Grand Piano and the Kawai RX2 grand piano at Expressions are both owned by the Upper Hutt Concert Grand Piano Trust.